

2019 Annual General Meeting

Minutes (as prepared by Bruce Kilburn)

Location: George Wright Local Women's Council House, June 2nd, 2019@ 14:00-17:00

Attendance

Board Danielle LaPointe, Kristian Kerekes, Alicia Stacey, Tara Taylor, Bruce Kilburn

Membership 15 of 24 registered in attendance (10%). Quorum Attained (05%).

14:15 - Call to Order and Welcome

14:17 - Approval of Minutes from Past Year (2018)

Minutes were reviewed. There were two items for follow-up that will be discussed by the Board at their next meeting; that is, clarification of Doula services as an approved modality and creation of a reminder/newsletter with all the relevant CEU documents for everyone.

Item: Approval of Minutes (2018)

Approval	Motion	Second	Favour	Opposed	Abstain	Carried
	Alicia	Robert	15	0	0	14:24

14:27 - Annual Reports

Presidential Report included a review of operational and legal matters before the association including and the continued retention of a lawyer to advise the Board.

The By-Laws and Policy and Procedures for MTWPAM will be reviewed this year.

There were two matters in 2018 concerning Professionalism, Discipline and Mediation. In 2019 there was one matter that needed to be addressed by the President. The President also dealt with multiple media requests through the year concerning regulation and matters currently before the courts. The topic of Regulation will be expounded upon later in the session today.

Membership Report included review of membership additions, renewals and removals or suspensions. A Membership App is now available for use by members.

Members were asked to submit any ideas they may have for membership discounts and the board will attempt to negotiate a group deal.

The Continuing Education Committee provided detail regarding the remaining 2018 Audit and that the 2019 Audit will begin in the fall. The CEU committee is hoping to complete organizing the paper documents this fall. To assist with the audit all members may now upload their certificates, training, first aid and insurance documents to their personal online profiles. A newsletter/message will be sent out with information concerning this new feature, completing a new online CEU form and guidelines for calculating requirements.



14:36 - Financial Reports

A review of financial statements for 2018 were provided (Balance Sheet and Profit/Loss Comparison for 2017 and 2018). Discussions included a review of the revenues and expenses as well as a projection of estimated costs for 2019 into 2020. We continue to operate as 'lean' as possible with the goal of obtaining a surplus two years in a row. Additional expenses this year will be incurred in order to provide advertising and awareness initiatives regarding regulation and to bring more awareness of the association to the public.

It was unanimously agreed to continue the services of our existing auditor into next year's audit. Financials will be sent to Revenue Canada and to the Registry of Joint Stocks as soon as the Income Tax paperwork has been completed and audited (circa end of June).

Item: Acceptance of Financial Report for 2018 and Auditor for 2019

Approval	Motion	Second	Favour	Opposed	Abstain	Carried
	Tara	Bruce	15	0	0	14:50

No additional fee changes were put forward and so no vote or motions were required.

15:05 - Election Responsibilities and Voting

Motion to nominate additional members to the board was discussed though no members agreed to stand for nomination. The Board has asked to stand again for the upcoming year.

A member clarified that each nominee needs to accept the nomination. Nancy was unable to accept the nomination and the Board will reach out for clarification as to her intentions. The members voted to unanimously accept Nancy if she wished to stand for re-election.

The election of the specific Board positions would occur, per by-laws, once all members have been approved to form the new Board. The election of specific roles will be decided upon cessation of AGM during the Board Meeting scheduled immediately following this meeting.

Election Results

Item: Re-Elect Alicia Stacey to the Board

Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Danielle	Jennifer	15	0	1	15:09

Item: Re-Elect Bruce Kilburn to the Board

Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Tara	Danielle	15	0	1	15:10

Item: Re-Elect Tara Taylor to the Board

Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Alicia	Jennifer	15	0	1	15:11



Election Results (cont'd)

Item: Re-Elect Danielle LaPointe to the Board						
Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Tara	Kristian	15	0	0	15:12

Item: Re-Elect Kristian Kerekes to the Board						
Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Danielle	Alicia	15	0	0	15:13

Item: Re-Elect Nancy Gagnon to the Board should she accept the nomination						
Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Bruce	Alicia	15	0	0	15:14

15:15 – New Business and Open floor Discussions

Public Awareness: It was discussed that we need to do more to promote the profession. It was felt that there is a more negative view of the profession in the wake of other association initiatives, social media postings, the recent GreenShield suggestion to remove MT coverage, and the media articles/interviews by CBC.

Members requested that an official wordmark be developed that members can use and post on their websites (et cetera). The Board feel new marketing media are needed as the existing brochures et alia haven't been updated since 2014.

Regulation Discussion: The Board explained their work with MTANS and NHPC regarding cooperation and self-regulation discussions. The Board has met five times with MTANS this past year and will continue to do so this year once the association is "ready" to move forward in an informed manner.

The Board has indicated that they have been collecting information and will endeavor to hold a vote regarding Regulation by November of this year. Preparation for this vote will include continuing awareness meetings, advertising and mail outs to members, as well as a member survey. Several RMTs from other associations have also expressed a desire to participate. The President created a FaceBook group for NS RMTs to help address this desire to have an open discussion forum.

A discussion of terminology included several groups that have been in the media lately – and what these groups mean to our association (FOMTRAC, CMTCA, Rayner Massage, CMTA).

The approach to regulation used by MTANS was discussed by the membership and a slideshow provided by MTANS was displayed as a talking point. It was pointed out that there is little valid research to support "Risk of Harm" as one of the key elements supporting the need for self-regulation.





15:15 – New Business and Open floor Discussions

Much discussion ensued, including previous attempts to begin the self-regulation process (2004 and 2014) and what regulation could mean for therapists in the province.

The President detailed communications from MTANS and the NS Department of Health and Wellness. There were a few questions as to the validity of 'anticipated' assumptions made in the slideshow points regarding accessibility, interprovincial work and the role of the association post-college status. The membership also requested expenses/budgets for running a college and how much it would cost therapists. This information will be provided to the membership as part of the consultation process.

The Government process and timelines for self-regulation were outlined to the membership.

The Cayton Report (2018) was referenced and the membership requested that a summary and complete report be made available to the membership as part of our awareness strategy.

The Board indicated it will continue the awareness campaign over the summer months (in the form of information sessions) reiterating the need to make an informed decision for a matter so important to the membership. The Board is open for suggestions and assistance as they move through this process. The Board has also indicated that it will include an open discussion available to other RMTs and the Public once details have been worked out.

CEU Allotment: All members in attendance will be granted AGM CEUs for the 2019 year.

Item: Motion to Adjourn

Approval	Motion	Seconded	Favour	Opposed	Abstain	Carried
	Alicia	Unanimous	15	0	0	16:56

17:12 Addendum: Board Positions for 2019-2020

A meeting of the Board conferred the following positions:

President	Alicia Stacey
Vice-President	Bruce Kilburn
Treasurer	Tara Taylor
Member at Large	Danielle LaPointe
Member at Large	Kristian Kerekes
Member at Large	Confirmed: Nancy Gagnon

