



Annual General Meeting April 2, 2017
CEU Policy Amendments

A.Obtaining CEU Credits: New: 30 Credits in 3 Years, Roll-Over of 5 credits per cycle:

Old: As of January 1, 2013, the policy changed that instead of 30 CEUs obtained total per 3 year cycle, 10 credits were to be obtained per year. As of the AGM vote in the spring of 2015, five (5) primary credits were allowed to carry over to the next year twice within a cycle, but no roll-over of credits were allowed into a new 3 year cycle. This has now changed to the following.

NEW:

1. **A 30 CEU credit total can be obtained throughout the cycle: 20 Primary, with 5 coming from First Aid, and 10 Secondary.**

Example: all 30 credits can be obtained in the first year of the cycle. *Please note, we are retroactively extending this to begin Jan 1, 2017.

2. **If 0 credits are obtained in the last year of the cycle, the member must submit no less than 5 credits within the first year of the next cycle.**

Example: Your cycle began in January 1, 2017 and goes to Dec 31, 2019: 30 credits are obtained by the end of 2018 and 0 credits obtained in 2019; you must submit no less than 5 credits in the first year of your new cycle from 2020-2022, so Dec 31, 2020.

3. **Rolling over Credits to a New Cycle:** If 35 or more credits are obtained in a cycle, the member is allowed to carry forward no more than 5 credits to the next cycle. *For those whose cycle ended in 2016, we are retroactively allowing 5 credits to your next cycle.

Example: Your cycle began in January 1, 2017 and goes to Dec 31, 2019: 35 Credits were obtained in the first year. You may only bring 5 over to the next cycle of 2020.

Reason for Changes: *More of an incentive for members who like to specialize. Taking long, intense courses usually yield all 30 credits. Members of this type may be more committed to their specialization. Also allows members to take a break if needed.*

B. CEU Allotments: New: Primary 20 CEU min, 1 hr = 1 CEU, Secondary 10 CEU max 2hr=1 CEU

Old: 10 credits (min per cycle) must be acquired in the scope of practice.

5 credits (max per cycle) must be earned from the First Aid and CPR = Level A or C.

5 credits (max per cycle) may be obtained through supported activities.

5 credits (max per cycle) for attending the MTWPAM AGM.

2 credits (max 6 per cycle) per year for MTWPAM Committee Head or Board of Directors.

1 credit (max 16 per cycle) per 4 hours of teaching a newly developed course in modality.

1 credit (max 6 per cycle) per 4 hours of volunteering in modality.

NEW: All CEU's: **Primary Credits: 1 hour work = 1 CEU, Secondary Credits: 2 hours of work = 1 CEU**
20 credits (min per cycle) must be Primary Credits acquired in the Scope of Practice

5 Primary credits (max per cycle) earned from Emergency First Aid/CPR, level A, C or HCP -same

10 credits (max per cycle) may be Secondary Credits obtained through Supported Activities.

2 Primary Credits (max 6 per cycle) per year for MTWPAM Committee or Board-same



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NEW: All CEU's: Primary Credits: 1 hour work = 1 CEU, Secondary Credits: 2 hours of work = 1 CEU

(Continued)

5 Primary Credits (max per cycle) earned from attending MTWPAM AGM- same

Same maximum credits for volunteering, personal development, reading articles, video, group study etc

Reason for Changes: Credits will now be assigned according to time spent as ways of obtaining credits were a little more unfair than others. For example, spending hours reading and researching will only get you 2 credits with the old system, or volunteering for 4 hours only allotted you 1 credit. Now it is based on time spent earning both Primary and Secondary credits..

C. Cycle Dates: For New Members Only: New: Eliminating Grace Periods, Streamlining Start Dates

Old: Members who have been with the association for one year or more will be required to begin obtaining CEU's as of January 2011. Therefore, this cycle will begin January 2011 and expire December 31, 2013.

Members who have been with the association for less than one year but more than six months will be required to obtain CEU's as of June 2011. Therefore, this cycle will begin June 2011 and expire June 30, 2014.

Members who have been with the association for less than six months will be required to obtain CEU's as of January 2012.

Therefore this cycle will begin January 2012 and expire December 31, 2014. New members who join the association throughout 2011 are given a one year grace period. Therefore, this cycle will begin January 2013 and expire December 31, 2015.

NEW:

All new members joining between January 1st and June 30th will begin their cycle that year. Example: If a member joins March 2017, their cycle will be from January 2017 – December 31, 2019.

All new members joining between July 1st and December 31st will begin their cycle the following year. Example: If a member joins September 2017, their cycle will be from January 2018 – December 31, 2020.

Reason for Changes: *This is to eliminate the grace period. For some members, they had anywhere from a year to a year and a half before having to submit CEU's. It's important to always be upgrading.*

For members joining in January to June, we have reduced their first cycle by 5 credits as they have less time to get their 30 credits. If they join in June they'll only have 2.5 years to submit.

This streamlines the cycles so that every member's cycle runs Jan 1st-Dec 31st.